

Proposed 2019 NHCC Operations Budget

<i>Item</i>	<i>2018 Budget</i>	<i>2019 Budget</i>	<i>\$ Change</i>	<i>% Change</i>	<i>2019 Notes</i>
Operations: Building					
Kitchen	\$50	\$70	\$20	40.0%	
Building Maintenance	\$100	\$200	\$100	100.0%	Reflects increase in 2018 costs
Cleaning Service	\$650	\$658	\$8	1.3%	Changed companies, reduced monthly cleaning \$50 to \$600/mo, added 2x holiday cleanings
Sub-Total	\$800	\$928	\$128	16.0%	

Operations: Insurance					
Multi-Peril Insurance	\$242	\$242	\$0	0.0%	
Workers Compensation	\$110	\$91	-\$19	-17.2%	
Sub-Total	\$352	\$333	-\$19	-5.4%	

Operations: Mortgage					
Mortgage	\$1,289	\$1,338	\$49	3.8%	Required refinance of remaining 5 years, balance \$70,177
Association Fees	\$447	\$447	\$0	0.0%	
Sub-Total	\$1,736	\$1,785	\$49	2.8%	

Operations: Office					
Office Supplies & Equipment	\$250	\$275	\$25	10.0%	
Copier	\$105	\$110	\$5	4.8%	
Bibles for Sanctuary	\$10	\$10	\$0	0.0%	
Conferences/Retreats	\$110	\$110	\$0	0.0%	
Leadership Training	\$10	\$20	\$10	100.0%	
Sub-Total	\$485	\$525	\$40	8.2%	

Operations: Technology					
Software & Hardware	\$557	\$503	-\$54	-9.7%	
AT&T/Ooma	\$260	\$267	\$7	2.7%	
Credit Card Fees	\$383	\$330	-\$53	-13.8%	
Music equipment & Licensing	\$242	\$182	-\$60	-24.8%	
Sub-Total	\$1,442	\$1,282	-\$160	-11.1%	

Operations: Utilities					
PG&E	\$522	\$484	-\$38	-7.2%	
Garbage	\$107	\$111	\$4	3.7%	
Sub-Total	\$629	\$595	-\$34	-5.4%	

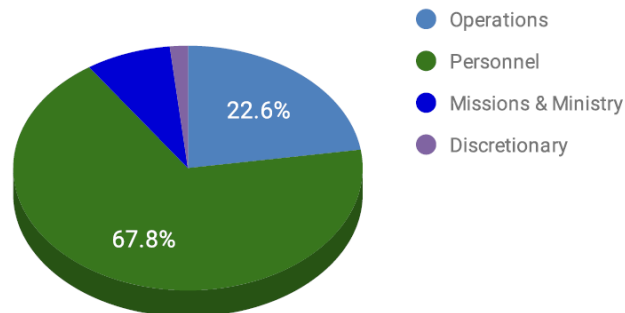
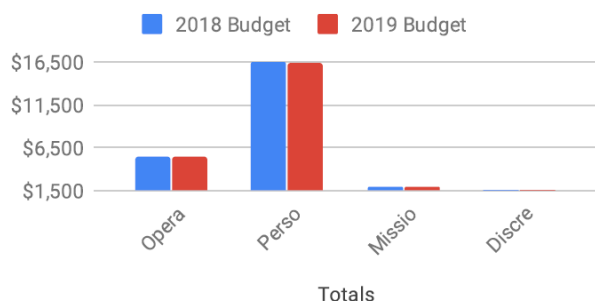
Missions					
Converge	\$50	\$50	\$0	0.0%	
Uganda Missions	\$100	\$100	\$0	0.0%	
Global Training Network (Niednagel)	\$100	\$100	\$0	0.0%	
Next Gen Churches	\$50	\$50	\$0	0.0%	
Bernard Emerson	\$200	\$200	\$0	0.0%	2020 final year
Local Missions	\$250	\$50	-\$200	-80.0%	Split out Advertising
Advertising	\$0	\$200	\$200	100.0%	Includes advertising for Easter & Christmas
Church Planting	\$0	\$0	\$0	100.0%	
Local Church Starts	\$50	\$50	\$0	0.0%	
Sub-Total	\$800	\$800	\$0	0.0%	

Personnel					
Lead Pastor Salary	\$1,663	\$1,663	\$0	0.0%	
Lead Pastor Housing	\$4,286	\$4,286	\$0	0.0%	
Lead Pastor Medical	\$1,196	\$1,254	\$58	4.8%	
Lead Pastor Retirement	\$120	\$120	\$0	0.0%	
Youth Pastor Salary	\$3,370	\$3,370	\$0	0.0%	
Youth Pastor Education	\$397	\$0	-\$397	0.0%	Josh being led in a different direction
Children's Ministry Leaders	\$1,444	\$1,444	\$0	0.0%	20 hours: split 12/8 between Melanie & Jamie
Office Staff Salary	\$2,717	\$2,717	\$0	0.0%	
Office Staff Medical	\$0	\$195	\$195	100.0%	New health plan
Communications / Media	\$300	\$300	\$0	0.0%	Through summer then Anthony leaving for school
Treasurer / Bookkeeping	\$300	\$300	\$0	0.0%	Professional Bookkeeping Services
Employer Taxes	\$615	\$615	\$0	0.0%	
Payroll Fees	\$95	\$95	\$0	0.0%	
Sub-Total	\$16,503	\$16,359	-\$144	-0.9%	

Discretionary Funds					
Discretionary Missions	\$0	\$400	\$400	100.0%	Not designated yet; maybe 1-22 new church plants
Sub-Total	\$0	\$400	\$400	100.0%	

Totals	2018 Budget	2019 Budget	\$ Change	% Change	
Operations	\$5,444	\$5,449	\$5	0.1%	
Personnel	\$16,503	\$16,359	-\$144	-0.9%	
Missions & Ministry	\$1,964	\$1,904	-\$60	-3.0%	
Discretionary	\$0	\$400	\$400	100.0%	
Grand Total	\$23,911	\$24,112	\$201	0.8%	

Budget Comparison



Ministry Budget	2018 Budget	2019 Budget	\$ Change	% Change	Notes
HUGs	\$200	\$160	-\$40	-20%	
Kids' Club / Nursery	\$403	\$386	-\$17	-4%	
Men	\$0	\$0	\$0	0%	
Women's	\$171	\$168	-\$3	-2%	
Youth	\$200	\$200	\$0	0%	
Elders	\$100	\$100	\$0	0%	
Special Events	\$90	\$90	\$0	0%	
Small Groups	\$0	\$0	\$0	0%	
Total	\$1,164	\$1,104	-\$60	-5%	

Monthly Income History	
Avg YTD	\$22,854
Trailing 6 mos. (Jun-Nov)	\$22,354
Trailing 3 mos. (Sep-Nov)	\$25,415